



# ACM Global Labs Benefits...

- Health Insurance Options with Employer HSA Contribution
- Dental and Vision insurance
- 401(k) Retirement with a Company Match
- Pension
- Eight Paid holidays per year
- Paid Vacation Time
- Paid Accidental Death and Dismemberment Insurance
- Paid Life insurance
- Paid Bereavement Leave
- Paid Jury Duty
- Daily Pay Program
- Employee Discounts
- Tuition Assistance
- EAP Support

## ..or Union bargaining risk?

ACM employees currently enjoy **excellent benefits**. Once collective bargaining begins those benefits are **subject to change**- they could improve, stay the same or get worse. The union leaders at the bargaining table **may trade benefits** you value for things that they value. Are you willing to put your current package on the table to get what may be a benefit to others with no guarantee of improvements?